



School Uniform Policy

2022

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1. Aims

This policy aims to:

- › Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- › Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- › Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- › Make sure that our uniform costs the same for all pupils
- › Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- › Allow pupils to wear headscarves and other religious or cultural symbols

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- › Is available at a reasonable cost
- › Provides the best value for money for parents/carers

We will do this by:

- › Carefully considering whether any items with distinctive characteristics are necessary
- › Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- › Avoiding different uniform requirements for different year/class/house groups
- › Avoiding different uniform requirements for extra-curricular activities
- › Making sure that arrangements are in place for parents to acquire second-hand uniform items
- › Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes

4. Expectations for school uniform

4.1 Our school's uniform

YEARS 7 – 11

All

Plain navy or black top coat – no logos

Navy blue blazer with BGN badge – no other top should be worn with school uniform

Navy 'V' neck jumper with BGN badge

Black substantial shoes with heel no higher than 25mm/one inch. No material shoes, trainers, canvas or ballet shoes. No logos on any shoes

A plain navy or black scarf may be worn

Boys

Plain white shirt with collar large enough to allow the top button to be fastened. The top button must be fastened at all times

BGN tie which should be fastened allowing at least 12 stripes to be shown

Grey tailored trousers, not black [no chinos and no combat style trousers]

Navy or black socks

Girls

Blue and white check reverse neck blouse

Navy pleated skirt with the BGN logo on, no more than three inches above or below the knee

Navy tailored trousers [no chinos and no combat style trousers]

Plain navy or black tights, or plain navy or black ankle socks only

General

No body or facial piercings are permitted whatsoever, covering of such with plasters is not sufficient.

Studs, rings etc may not be worn in school time. One small stud, worn at the bottom of each ear, a small crucifix on a chain and a watch are the only permitted items of jewellery. These items will have to be removed for PE

Hair colour and style must be appropriate for school with no tram lines cut into the style. Hair must not be dyed in any unnatural colours. If hair is braided or plaited, then any additions/extensions should also be of a natural hair colour

Make-up, including nail varnish and acrylic nails, is not permitted in school [Years 7-11]

Coats and outdoor clothing may not be worn in school. Boots may not be worn in school [Years 7-11]

PE/SPORTS KIT :

Boys

Navy and gold rugby shirt

Navy blue shorts

Navy blue football socks with gold hoops

Football boots

Training shoes

Girls

Navy blue short-sleeved polo shirt with school crest

Navy blue shorts, skirt or skorts with BGN badge

Navy blue socks with gold hoops

Training shoes

Optional

Navy blue hooded sweatshirt with BGN crest

BGN navy blue tracksuit bottoms

Navy, gold and white polo shirt

Running spikes

Optional

Navy blue hooded sweatshirt with BGN crest

BGN navy blue tracksuit bottoms

Football boots

Running spikes

PLEASE NOTE: ALL ARTICLES OF CLOTHING (INCLUDING SOCKS AND FOOTWEAR) AND EQUIPMENT MUST BE CLEARLY MARKED WITH THE OWNER'S NAME EITHER IN INDELIBLE INK OR WITH NAME TAPES.

4.2 Where to purchase it

UNIFORM STOCKISTS

Cross Embroidery Limited,
Units 5-6 Lower Cherwell Street,
Banbury,
OX16 5AY

Tel: 01295 270555.

Email: sales@crossembroidery.com

Website: www.crossembroidery.com

Please refer to the website for the latest information regarding booking appointments for new starter uniforms. Opening hours: 9 am – 5 pm Monday-Friday. 9.30 am – 1.30 pm Saturday

PROVISION OF SECOND-HAND UNIFORMS

The school has a wide selection of second-hand uniform. Please contact the office for further information. Facebook selling sites are also a good source of uniform.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- › On the school premises
- › Travelling to and from school
- › At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is clearly labelled.:

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with, in the first instance, by the student's form tutor.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- › Is appropriate for our school's context
- › Is implemented fairly across the school

- › Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed bi-annually.

7. Links to other policies

This policy is linked to our:

- › Behaviour policy
- › Anti-bullying policy
- › Complaints policy